

Special 60th Anniversary edition

Oranability



Tasman Sinkware and Orana working to world class standards

3



Agnes Berden has productivity all sewn up!

6



Orana employees check out some great Aussie sounds

7



• John Swan and Darren Jarman celebrate with Orana.

60TH ANNIVERSARY LUNCHEON WITH *Swanee in Concert*
SA Jockey Club, Panasonic Pavilion
Friday, 3 December 2010



Book your table now

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Oranability Celebration Day

Over 700 people from around the state gathered at the Westpac Centre, AAMI Stadium to celebrate Orana's 60th Anniversary. Employees and residents arrived from locations as near as Netley and as far as Port Pirie, Port Augusta and Mount Gambier.

Oranability Celebration Day was held on Friday 8, October from 11.30am to 2.30pm.

It was a relaxed event all about our people and their families. Formalities were kept aside and employees got a chance to meet friends, dance, eat and enjoy sport.

Inspiring the crowd was Independent Member of the Legislative Council Kelly Vincent MLC who took to the stage and gave a very moving speech.

"It is wonderful to have had Kelly come along and show her support for Orana because she is a role model for so many people with a disability",

Mr Mihalaras, Orana CEO said.

Orana's Ambassador John Swan "Swanee" sang "Have a Little Faith" which he has dedicated to Orana. The band for the day was local Adelaide cover band Lost & Found who got our crowd dancing. Former AFL Premiership Footballer and legend Darren Jarman ran a hand ball competition for our employees and residents while Special Olympics South Australia ran indoor sports including Bocce, Netball and Basketball skills.

"This was a great celebration for us to bring together all our people in the one place in this 60th year of Orana's existence"

"Everyone had an amazing time and we are looking forward to our corporate function coming up in December."

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President's Perspective

Many Orana supporters will be aware that this year we celebrate our 60th anniversary.

We have held a number of events during the year, however one of the most successful was our recent 'Oranability Celebration Day', which celebrated the successes of our employees, residents, families, carers and staff.

Held at AAMI Stadium, in the 'Shed', it was the first time in 60 years that all our people came together. It was a fun event and we had entertainment provided by band Lost & Found, and we collaborated with Special Olympics to stage a number of games and many of our people got involved.

Also at the event recognising the athletes who competed in the Special Olympics National Games 2010 earlier this year and our Orana's longest serving employee and resident with most years in our Accommodation services.

Later this year we'll be holding our 60th Anniversary Corporate Luncheon and Concert, and we're fortunate to have John 'Swanee' Swan as our lead performer. If you haven't already booked tickets, visit our website, www.oranaonline.com.au for more details.

Accommodation

This year we are expanding our Accommodation Services by constructing two additional four bedroom homes, at the Loxton (Riverland) Accommodation Service, and developing a new 12 bed service at Glenside, called Harrow House.

Once completed, the Loxton homes will provide a transitional support model and a home for older, retired residents. Harrow House at Glenside will provide accommodation support for young adults with disabilities aged 25 to 35 years old.

In August this year we created a new role 'Manager of Health and Wellbeing'. This newly created role is a major step forward in introducing quality programs for our residents, thereby fulfilling the 'care' aspect of Orana's Strategic Plan.

Assessment and Development Centre

In the near future Orana will establish an Assessment and Development Centre, which will help us improve the vocational development opportunities we provide for South Australians who have a disability. The centre will form part of a new Orana Employee Development Centre, which will focus on matching the right person with the right job and providing appropriate training to fulfil work roles, and independence in lifestyle.

Human Services

In ensuring our ongoing improvements in our service provision we have created a new role, General Manager Human Services along with an updated organisational structure. Narelle Jeffrey is the successful candidate and she will start with Orana in the near future.

New directors

I'd like to welcome two new directors to the Orana Board – Vanessa Bouilly and Tony Newman. Both Vanessa and Tony bring different skills which will be invaluable to us as we plan for the future.

Vanessa has been operating her own consultancy since 1997 and provides human resource management services to both government and commercial organisations across a range of industries. She is a Fellow of the Australian Institute of Company Directors, as well as the Australian Mutuals Institute.

Tony is a highly experienced Senior Executive Coach with experience in finance, sales and marketing and information systems. He has expertise in developing strong partnerships with key providers and in addition to being a Board Director with Orana, is a member of the South Australian Jockey Club (SAJC) Board.

Employees of the month

I'd like to take this opportunity to congratulate our employees of the month since May. These employees have shown great diligence in their work:

- **May – Tim Payne**
Mt Gambier Employment Service
- **June – Maria Makris**
Loxton Employment Service
- **July – Peter Bell**
Murray Bridge Employment Service
- **August – Bryan Whittaker**
Netley Employment Service

History book launch

A history book detailing the first 60 years of Orana will be launched at our Annual General Meeting at Netley on Tuesday 26 October. The 'Orana Concise History Booklet, 1950 – 2010' will give an overview of how Orana began and the many stages of change our organisation has gone through to get where we are today.

Bill Filmer AM
President

President@orana.asn.au



• New Orana Board member Vanessa Bouilly



• New Orana Board member Tony Newman



• John 'Swanee' Swan showing a little faith in Orana

Everything including the kitchen sink

Tasman Sinkware has been supporting Orana for more than 25 years.

Not only does the company outsource a variety of jobs to Orana, but they work closely with our employees to ensure that high quality standards are maintained.

Tasman Sinkware is an Australian manufacturer of quality stainless steel sinks. As such, the company has to ensure that all sinks which are manufactured are done so according to stringent safety conditions and environmental regulations.

Tasman Sinkware began life as a domestic metal fabricator in Adelaide in 1948. It now manufactures the first class Oliveri and LakeLand ranges of sinkware which are exported all over the world.

Tasman Sinkware has been outsourcing job opportunities with Orana for the past 25 years. In that time we've undertaken mail outs, packaging of sink accessory kits and the supply of Timber Preparation Boards as sink accessories. Recently, we have also taken on the new role of helping Tasman Sinkware package the actual sinks themselves.

Linda Irvine is Tasman Sinkware's Quality Assurance System Coordinator and has been for the past 21 years. She has been working closely with our employees at Orana, training them in quality control processes and working alongside Orana employees to help them grasp the various quality issues that need to be managed. Tasman Sinkware appreciates the work Orana does for them. "These people are special, they are someone's brother, sister and children," Linda said.

'Have a Little Faith' in Orana

Employees and staff at our Netley Employment Service were treated to a special performance from our latest Ambassador – John 'Swanee' Swan – on Monday 28 June when we held a special mini concert to welcome him.

Swanee met with employees and staff before singing 'Have a Little Faith', which he has dedicated to Orana, and the well-known hit 'Hold Your Head Up'.

Employees had a fantastic time getting to know Swanee and having their photographs taken with him. They also had a blast dancing and singing along. John also took time out to visit our people at both the Ridleyton and Wingfield Employment Services.

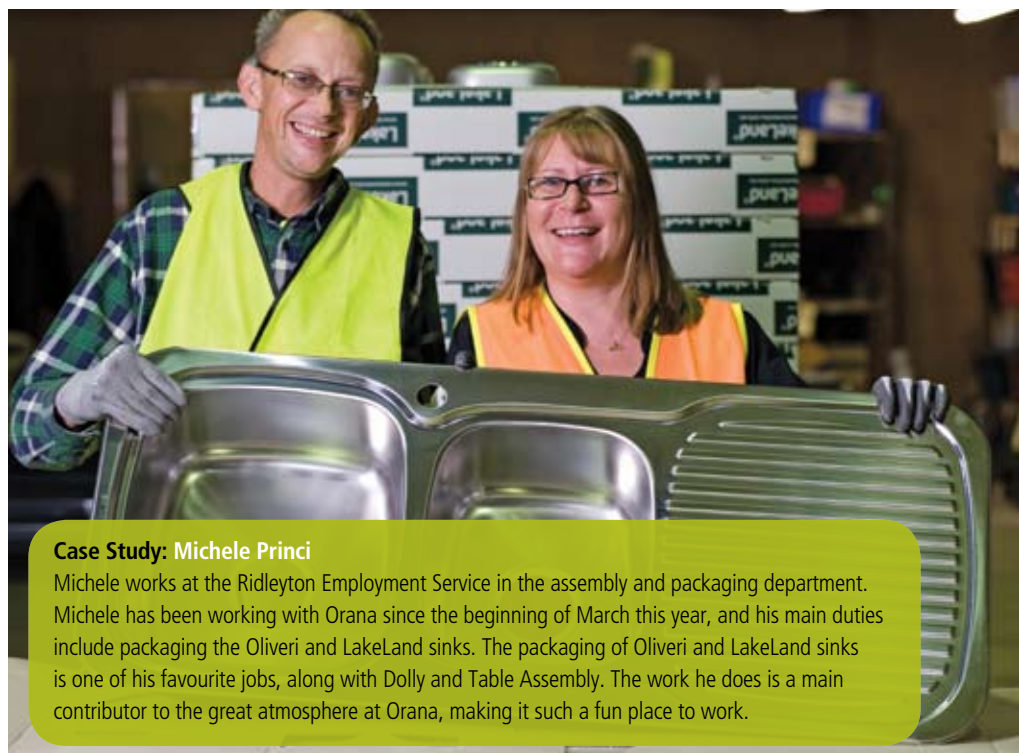
A segment of the concert was shown on the Channel 7 news that night and our employees got a real buzz out of seeing themselves and their workmates on TV.

"Thank you for letting me into your world," Swanee said at the end of his visit.

"I am so proud to be one of your Ambassadors and I will give it my all. I have loved the people I have met today and my eyes and my heart were truly opened."

Swanee has been working hard for Orana since becoming an Ambassador, including organising a trip for some employees and residents to attend a pre concert Ross Wilson sound check at Norwood, and gathering celebrity autographed merchandise for our silent auction at the 60th Anniversary Luncheon and Concert on 3 December, at which Swanee will perform. He has also created a musical program for our Amaroo Accommodation Service.

Orana sincerely appreciates the work that Swanee has already done during his time as Ambassador and looks forward to the future.



Case Study: Michele Princi

Michele works at the Ridleyton Employment Service in the assembly and packaging department. Michele has been working with Orana since the beginning of March this year, and his main duties include packaging the Oliveri and LakeLand sinks. The packaging of Oliveri and LakeLand sinks is one of his favourite jobs, along with Dolly and Table Assembly. The work he does is a main contributor to the great atmosphere at Orana, making it such a fun place to work.

• Michele inspects a sink with Linda Irvine, Tasman's Quality Assurance System Coordinator.

"They get so excited about the job, it's fantastic"

"Everyone at Orana is just as passionate about ensuring we have good quality products as we are at Tasman ... it's just as important to them as it is to us."

Currently employees at Orana are packaging 100 sinks per day at our Ridleyton Employment Services and are meeting Tasman Sinkware's high quality standards. This entails securely packaging the sinks, sink fittings and sink accessories to ensure they will not move or scratch while in transit. All boxes are assembled by hand with the various sink fittings and accessories securely slotted inside each box.

At Orana we package many different types of sinks and accessory packs, and the employees and staff are proud of the work they do as it requires many different skills to be contributed by everyone at the Ridleyton Employment Service. The employees enjoy this job and are especially happy working as a team.

Orana would also like to congratulate Tasman Sinkware who recently celebrated their 60th Anniversary of manufacturing heritage in 2008. This year Orana had the privilege of hosting Joe Bayer, Tasman Sinkware's General Manager, at a 60th Anniversary Luncheon to thank Joe and his team for their ongoing support.

Orana – Westpac Employee of the Month

From May till October Orana has been searching for its outstanding employees and recognising them.

“Westpac has kindly sponsored this award and we are very grateful to them”, Priya George Orana Marketing Manager.

One special employee is chosen amongst all Orana’s Employment Service and awarded the ‘Employee of the Month’. Those of you who have read our President’s message in this issue will see listed those employees who have been given this honour; however we thought we’d give you some insight into who they are and the jobs they do.

Awards are given to employees based upon their outstanding contributions within their job and their positive attitude and ability to work as a team player.

On 3 December Orana will announce its Employee of the Year. One lucky winner will be announced at Orana’s 60th Anniversary Luncheon & Concert from the candidates.



• Tim Payne

MAY: Tim Payne, Mount Gambier Employment Service

Tim was awarded Employee of the Month for his pallet making work with Palltec. Not only does he have a keen interest in all aspects of his job, but he’s willing to assist and support other employees where needed. Tim has good time management skills and carries out instructions from supervisors well. He is President of the Employee and Safety Committee and is eager to try new tasks and readily develops new skills. He is a good role model for others and is very committed to his job.



• Maria Makris

JUNE: Maria Makris, Loxton Employment Service

Maria’s willingness to improve her job skills and knowledge earned her the Employee of the Month Award for June. She has been training in sewing and in the short time she has been performing this job has improved her skill level quickly. Maria is always willing to help others and she attends her work place on a regular basis.



• Bryan Whittaker

JULY: Peter Bell, Murray Bridge Employment Service

Peter Bell is one of those employees who leads by example. His work practices are of a very high standard and he is confident in what he does. Peter’s leadership skills have seen him promoted to Timber Manufacturing Supervisor, and he gets along well with his work colleagues. He is trained in all facets of timber manufacturing machinery and is able to set up machines with minimal supervision.

AUGUST: Bryan Whittaker, Netley Employment Service

With a positive attitude to work and a willingness to try new things, Bryan excels as a team leader as well as a team player. He is currently participating in the Certificate II in Customer Service and he is able to lead small teams of between five and 12 employees for long periods of time. He has a very understanding nature and can set up tasks for others as well as replenish stocks when needed.



• Orana Mobile Work Crew Anthony Osborne, Jared Burnett and Shaun Brunt at work in the Prospect Community

Mobile Work Crews – working in our community

Mobile Work Crews are just one way that Orana provides employment opportunities for its clients.

These crews work in the community and offer services such as car washing, rubbish collection at local parks and basic home gardening such as pruning bushes, weeding and cleaning gutters.

Crews are often made up of one supervisor, two work members and two on-the-job trainees.

Prospect councils recently teamed with Orana

to utilise this service. This is a state first for local government as Orana employees work maintaining gardens, clearing gutters and cleaning windows for elderly residents in Prospect and Walkerville.

Crews also operate out of Port Pirie, Murray Bridge and Port Augusta.



• Images of work undertaken by our Mobile Work Crew at Prospect

Regional services celebrate 60 years

Orana's regional employment services have been celebrating our 60th anniversary with a number of morning teas across the state.

Orana boasts regional services in Loxton, Meningie, Mount Gambier, Murray Bridge, Port Augusta and Port Pirie, and to honour our 60th year milestone, General Manager of Employment Services and Business, Tony de Vries, has been visiting our regional centres, celebrating the occasion.

"This is just another way we can say thank you to the dedicated people who make Orana work day in and day out," Mr de Vries said.

"Orana has come a long way since it began in 1950, however our goal to give people who have a disability the opportunity to live and work within their local community has always remained at our core."

Mr de Vries said the 60th anniversary provided Orana with an opportunity to reflect on how the organisation had changed and what its plans were for the future.

"With multiple sites located across South Australia we have an efficient operation by creating specialist areas across manufacturing, furniture making, packaging and assembly," Mr de Vries said.

Orana employs 430 people with disabilities across nine sites and provides accommodation and respite services for an additional 130.

"Our 60th anniversary is also a way we can say thank you to the people in our community that have supported us," Mr de Vries said.

"Without their continued support we would not be able to assist as many people as we do, nor reach our goal to be a caring, capable and viable organisation that provides a range of services for people with disabilities in the community."



• Orana General Manager Employment Services, Tony de Vries celebrating our 60th anniversary in regional centres



Our major sponsor – Telstra Business



Telstra is Australia's leading telecommunications and information services company, with one of the best known brands in the country. They offer a full range of services and compete in all telecommunications markets throughout Australia, providing more than 8.6 million Australian fixed line and 10.5 million mobile services, including 8.2 million 3G services.

One of Telstra's major strengths in providing integrated telecommunications services is its vast geographical coverage through both the fixed and mobile network infrastructure. This network and systems infrastructure underpins the carriage and termination of the majority of Australia's domestic and international voice and data telephony traffic.

Telstra Business is a Business Unit within Telstra that is responsible for serving the unique needs of Australia's small to medium enterprises (SME) with fixed line, mobile and broadband, as well as data and Internet solutions tailored for business.

The Telstra Business account team, based here in South Australia, have developed a strong relationship with the team at Orana and are working together with key stakeholders to ensure that Orana are able to take full advantage of emerging technologies to improve productivity and operational effectiveness across the business. The local Telstra Business team is committed to continue building on the current foundations to deliver ongoing improvements that help Orana provide training and support services to people with disabilities and their families.



• Brian Hillier, Regional General Manager, South Australia, Telstra Business

"We are very proud to support Orana, especially in this, their 60th Anniversary Year. We look forward to working with them to achieve their vision of not just building things, but building lives."

Brian Hillier Regional General Manager, South Australia, Telstra Business

'I like working,
I like sewing... I also
like trying new things
and being involved'

Agnes Berden.



Introducing Agnes Berden

Agnes works at our Loxton Employment Service where she sews header cards onto citrus bags, assembles electrical switches for Clipsal and packages worms from our worm farms. She is continuously working hard on maintaining a high level of productivity and, as she says, sewing is her favourite job. She has been recognised by staff for producing high quality bags, which requires continuous training in house to maintain a high quality standard.

As well as being employed at our Loxton Employment Service, Agnes lives at our Loxton Accommodation Service. She loves spending time with Rosie the resident dog, helping out in the kitchen, going for walks and outings with friends. Agnes is an active member in the Loxton Accommodation Diner Club and she is always eager to try new things and be involved in whatever is happening. She spends time playing indoor cricket and dancing and she even took part in the Special Olympics torch run when it passed through Loxton.

From little things, big things grow ...

A large crowd gathered at Meningie's Melaleuca Nursery on Thursday 3 June to celebrate the ongoing revegetation program of the Lower Murray Lakes.

With the help of Meningie Area School students and the Ngarrindjeri community, Orana employees, staff and volunteers at Melaleuca have propagated more than 70,000 plants for this project.

Coorong District Council Chief Executive Officer (CEO) Mark Boyd and Mayor Roger Strother joined Orana CEO Nick Mihalaras for the special celebration, along with members of the volunteer Milang Nursery Group and representatives from Rural Solutions.

"It's great to see people take such a positive view of a negative situation and work towards rebuilding the Lower Lakes," Mayor Strother said.

"The lack of water in the Lower Lakes has had a significant impact on local wildlife and plant life, however this initiative gives people hope and belief that they can do something to help improve the situation."

Mayor Strother added that all volunteers, staff and employees were to be congratulated on their efforts in helping build a place that the community could be proud of.



• Our volunteer at Melaleuca lending a helping hand

Wayne Brown, on behalf of Rural Solutions, spoke about the revegetation program and said that an additional 500,000 plants had already been planted and more were earmarked for Finnis, Milang and Lake Albert. He said aerial seeding of rye and native grasses had been undertaken and that 4,900 hectares of the lake bed had been completed.

"Now that we've had some rain we can plant an additional 41,500 plants very soon," Mr Brown said.

Melaleuca Nursery plans to grow more than 100,000 plants in the 2010/11 year.

EPAC Supports Orana

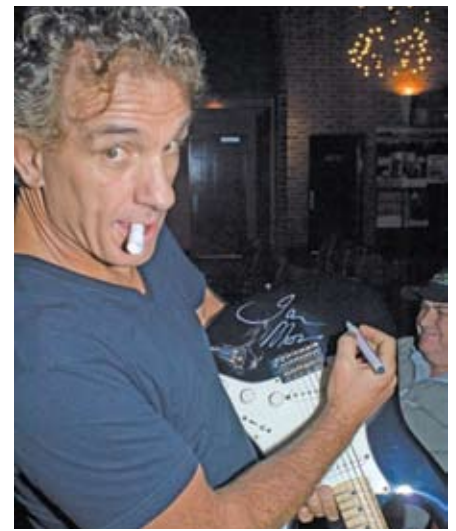
EPAC Salary Solutions is recognised as the most progressive, efficient and accurate provider of salary packaging services in Australia. With its National office in Adelaide EPAC has an affinity with the Not for Profit Sector forming many significant partnerships with organisations such as Orana and their employees.

EPAC also provides Salary Packaging Services to the broader commercial sector and their many clients include Badge Constructions, Scholle Industries, Salisbury Council and Exact Mining to name a few.

Whilst the initial contact is with the employer we strive to educate employees about the benefits of salary packaging to ensure that they maximise the salary they are paid, and make sure that their packaging suits their individual circumstances.

Corporately EPAC actively supports Orana in its many fundraising activities and is a supporter of the Orana Resident of the Year.





- Ian Moss signs a guitar for our Celebrity Auction
- Back row left to right: John May, Robert Horan, Joseph Scappatura Adam Harvey, Brian Pilmore, Jodie Pilmore, Kaitlyn Nuske, Front row left to right, Steve Wenn, Brenton Landseer, Beccy Cole, Wendy Landseer and Cathy Jackson.

Employees check out some true Aussie sounds

Orana has been very fortunate this year to be invited to sound checks for various well known Australian musicians. In recent months many of our employees have attended the sound checks of Ian Moss, Jon Stevens, Ross Wilson, Beccy Cole & Adam Harvey.

The sound checks for Ian Moss, Jon Stevens & Ross Wilson were all held at the Norwood Live venue and our employees had the chance to meet these wonderful artists and have their photos taken with them. They also had the opportunity to dance and enjoy themselves and practice their wonderful air guitar manoeuvres. It was a real treat for everybody.

The sound check for Beccy Cole and Adam Harvey was held at the Murray Bridge Town Hall and it was a wonderful opportunity for our Murray Bridge employees to go along and meet Beccy and Adam and listen to the sound check and have a chat with them.

These sound checks are a fabulous way to give our employees something a bit different to do and something they will long remember which makes them smile.

Orana is very grateful and thankful to these fantastic artists who have given their time to our employees and also given them an experience that they will never forget.

Thanks also, to Derringers for their support with the guitar Ian Moss signed.



- With Jon Stevens (centre): from left Scott Weekley Darren Munro, Patrick Herrity, Brenda Hardy, Anthony Osbourne, Shaun Brunt, Cathy Jackson, Rebecca Dehlia, David Smith, Kurt Tudor, Micheal Sheppard, Robbie Webb, Keri Brandon, Kevin James



- With Ross Wilson (centre) from left: Anthony Osbourne, Robbie Webb, Richard Dugan, Micheal Kuhn, Teck Lai, Darren Munro, with Ross Wilson, Cathy Jackson, Scott Weekley and Lyell Dugan

Orana on display

We took advantage of an opportunity to show how well we Make, Grow and Assemble products at recent National Disability Service Expo held in Adelaide and Canberra.

The Expo was aimed at showcasing Disability Service Enterprises and their ability to provide quality product and services to State and Federal government buyers.

Our state Minister, Jennifer Rankine (Families and Communities – Housing, Ageing and Disability) commented on how fabulous Orana’s furniture was at the Expo!

We also received similar accolades at an Expo in Canberra.



• Tony de Vries, Tony Benson, Paul McDonald and Priya George at the Expo

In Memory

John Albert Charles Krix

Loving husband of Shirley.

John Albert Charles Krix passed away on the 17 June 2010 in Hackham, South Australia. He was a loved father and father-in-law, a loved Grandfather and great-grandfather.

He will be missed.

Duane Robert Parker

Duane worked with Orana since 1981. He was a popular, hardworking and versatile employee, never too busy to help others or have a chat. He has left us but will not be forgotten.

Passed away 21 September 2010.

Peter Gallasch

Peter Gallasch passed away in hospital on the 27th of September 2010 at the age of 51. Peter was part of a close family and was known to be very friendly and an ardent Port Power supporter. Peter had worked for Orana since May 1994 at Wingfield Employment Service.

David Nurse

David Nurse passed away peacefully on the 2 October 2010. David was a beloved son of Lily and the late John. David had worked with Orana since 1976 at Netley Employment Service. He will be missed by family and friends.



I'm in a spin gym

With the assistance of support worker Jodie Morton, we've established a new 'spin gym' at Amaroo.

The spin gym provides employees and staff with five specially designed low rise exercise bikes which will be used for spin classes.

Spin classes see people take part in a variety of speed and resistance cycling which is done to music. Jodie has donated a boom box for the classes so our employees will be able to work out to music.

The gym will also be available to other Orana residents and recreation groups and bookings can be made by phoning 8272 6947.

We are also looking for volunteers to drop in and take part in sessions and who would be interested in helping motivate one or two of our residents.

If you can help us (and yourself) by working out with a buddy, contact Jodie at Amaroo and she can arrange a time that's convenient. It's free and it's fun, and now is a great time to get in some extra exercise before summer.

Very special support!

For Orana's 60th Anniversary event being held on Friday 3rd December at the South Australian Jockey Club in the Panasonic Pavilion a huge range of signed merchandise is being collected from various celebrities, singers, entertainers, sports stars, chefs, gardeners and wine makers from far and wide. These people have been very kind and generous in their donations for Orana and we would like to thank them very much for their support.



Kerri Pottharst



Ian Baker-Finch



John Travolta



Karen Knowles



Lee Kernaghan



Dorinda Hafner



Felicity Urquhart



Jody Rigby



Jackie Collins



Maxwell
of McLaren Vale



Dragon

Mr. Riggs



Marty Rhone



Michael Crawford



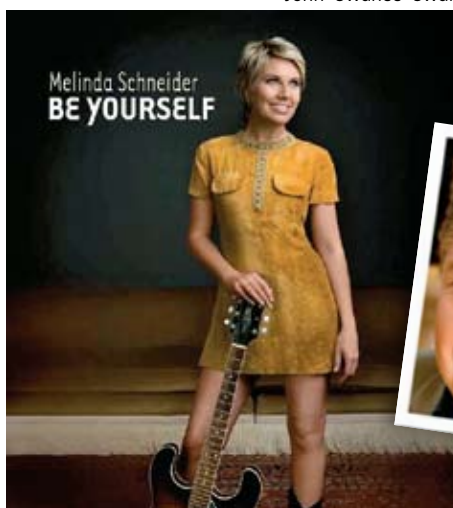
Helen Richey



John 'Swanee' Swan



Ian Moss



Melinda Schneider
BE YOURSELF



DERRINGERS
MUSIC CREATION TOOLS



Jonathon Coleman



Jack Newton

Celebrity support for our



Cathy Kelly



Colin Hay



Chrissy Amphlett



ABBA



Aaron Baddeley



Bruno Lucia



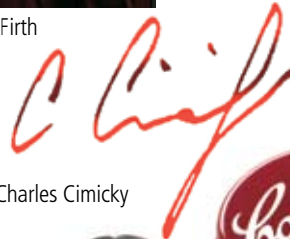
Andy Firth



Catherine Britt



BILLABONG GROUP



Charles Cimicky



Bryce Courtenay



Christine Anu



Amber Lawrence

Adam Harvey



Alex the Calling



David Campbell



Daryl Braithwaite



Before the Game



Deep Purple



David Hobson

60th Anniversary



Ten Tenors



Tommy Emmanuel



Suzi Quatro



Paul Tassone



Pat Cash



Sigrid Thornton and Anthony Warlow



Status Quo



Team Vodaphone



Ross Wilson



Jackie Barnes



Zoe McDonald



Sara Storer



Peter Denahy



Deni Hines



Rick Stein



Scared Weird Little Guys



Stuart Appleby



Alex Lloyd



